



Lagan's Foundation
Unit 16
Flexspace
Manchester Road
Bolton
BL3 2NZ



Lagan's Foundation

Home Support Worker

Job Description

Salary:	Basic £9.30ph
Responsible to:	Care Coordinator
Location:	Domicile / Community
Probation Period	6 Months

Lagan's Foundation home support workers offer regular support, friendship and practical help to children and young people aged 0 to 19 with complex health and social care needs.

Candidates must be:

- Age - 18+
- Clean Criminal Record Check
- Professional, empathetic and caring
- Able to drive and have their own car with business insurance

The role includes the following:

- To assist with a child's personal care requirements to allow the primary carer a short break. This may include:
 - toileting needs
 - delivering or continuing a feeding regime
 - changing clothes
 - playing
 - supervising while the child is sleeping
 - accessing community
 - carrying out delegated nursing tasks
 - any other specific daily requirements for the identified child
- To work with siblings to bring about positive changes to their lives in the way of emotional and physical needs.
- To offer friendship and personal support to families experiencing high levels of emotion.
- To communicate what additional assistance may be available to the family.
- To listen to families concerns and relay these concerns to Lagan's Foundation so that appropriate help or advice may be sought/offered.
- To share information with Lagan's Foundation if there any concerns about the physical or emotional well-being of any member of the family.
- To maintain records as instructed with regards family visits, incidents etc.
- To understand the Mission Statement for Lagan's Foundation
- To understand and adhere to Lagan's Foundation policies



- To attend the mandatory assessment and training requirement arranged by Lagan's Foundation

Home Support Worker Person Specification

Experience, skills and knowledge

Essential

- Professional and committed to delivering high standards.
- Be extremely caring and understanding of children with additional needs.
- Be reliable and understand why reliability is essential to our families and their child/ren
- Have a non-judgemental attitude.
- Have a positive attitude to working with people of any age, gender, family status or sexual identity, who may be from any ethnic background, culture or religion or who may have a disability.
- Willing to learn/adapt.
- Maintain utmost confidentiality. Adhere to the confidentiality policy.
- Have good communication skills including listening.
- Friendly personality.
- Good time keeping.
- Understand the stresses and needs of our families.
- Have an ability to keep basic records as requested by Lagan's Foundation.
- Level 2 Health and Social Care
- Previous experience

Smart appearance, wearing the uniform at all times is essential.